## Sourcing qualified passionate candidates for the development sector in Africa

**POSITION:** TaRL Education Strategy Manager **REPORTING TO:** Associate Director of Policy **REMUNERATION:** Subject to skills and experience

**LOCATION**: Nigeria **START DATE**: ASAP





TaRL Africa seeks a TaRL Education Strategy Manager to support existing Teaching at the Right Level work in Nigeria and explore further TaRL opportunities in-country. The position will likely be based in Abuja with frequent trips to surrounding Northern Nigerian states.

<u>Tarl Africa</u> is a newly formalised partnership between Education NGO Pratham and research centre J-PAL, who have been working together developing cost-effective, scalable literacy and numeracy interventions for more than 15 years. The fruits of these efforts have been the development of what we now refer to as the Tarl.

The TaRL approach, pioneered by Pratham, helps children develop basic reading and numeracy skills. In TaRL classroom: children are assessed on basic reading and numeracy using a simple tool; grouped by learning level, rather than by grade, for a dedicated time when they focus building foundational skills through activities and materials appropriate for each group. As children progress, they move to the next learning group and continue to grow.

#### **Responsibilities Include:**

- Support ongoing implementation of TaRL in Northern Nigeria
  - Coordinate partners
  - Strengthen monitoring systems
  - Work with TaRL Nigeria team to adjust and refine the programme in line with existing evidence and findings from monitoring data
  - Ensure that helpful lessons about implementation design and pedagogical approach are collected, synthesized, utilized and communicated
  - Help develop post-pilot strategy
  - Provide programme management support
- Scope for new Teaching at the Right Level opportunities
  - Maintain expertise in both J-PAL TaRL evidence as well as Pratham's TaRL approach
  - o Identify policy priorities for Northern Nigerian states
  - Assess TaRL feasibility and appropriateness

- Forge partnerships
- o Catalyse and support new TaRL pilots where appropriate
- Track and manage policy budgets
- Fundraise as necessary to support new projects/programmes

### **Minimum Requirements:**

- A Master's Degree in Public Policy, Education, Management or Economics or another similar social science
- A minimum of four years of relevant work experience
- Advanced writing and oral presentation skills in English
- Demonstrated leadership and management experience, including hiring, training, and management of staff
- Experience organising, managing and presenting at events which discuss policy lessons
- Experience writing and managing budgets
- Proven ability to handle multiple diverse assignments at one time, successfully complete assigned tasks and meet deadlines while conducting high-quality work
- Ability and willingness to travel frequently and flexibly to support policy outreach, scoping research and training events

### **Highly Advantageous:**

- Experience doing policy work in a range of countries and in Nigeria is strongly preferred
- Demonstrated ability to identify new, high-value opportunities and mobilise both internal and external stakeholders towards working together on the given objective
- Experience leading policy outreach including strategically identifying and mobilizing appropriate policymakers, and developing and maintaining these relationships
- Experience fundraising and writing fundraising proposals
- Experience in monitoring and evaluation, particularly in supporting government data management systems
- Programme management experience

# How to apply

Interested applicants are to submit the following by e-mail to <a href="mailto:nuriah@ngorecruit.com">nuriah@ngorecruit.com</a> quoting reference number NTL002:

- A CV (in Word or pdf format) and
- A cover letter demonstrating how your background makes you ideal for this role and the partnerships you feel will be beneficial given your knowledge of TaRL

Application Deadline: **31 January 2020**. Interested applicants are encouraged to apply ASAP. Only shortlisted candidates will be contacted.

For more on our work and impact, visit our <u>webpage</u> and social media pages: <u>LinkedIn</u>, <u>YouTube</u>, <u>Twitter</u>, <u>Facebook</u>.