

Sourcing qualified passionate candidates for the development sector in Africa



POSITION: Senior Programme Manager

REPORTING TO: Director of Partnerships and Programmes

REMUNERATION: Negotiable

LOCATION: Cape Town (Kampala, Nairobi, Maputo, or Johannesburg may be considered)

START DATE: ASAP



BACKGROUND

Paediatric-Adolescent  Treatment Africa (PATA) is looking for an experienced Senior Programme Manager (SPM) who is keen to grow into a leadership position in the organisation. The SPM plays a key role in developing, leading and managing PATA projects whilst supporting PATA focal persons and in-country representatives across several sub-Saharan African countries. The SPM oversees implementation of the Annual Operational Plan that contributes to delivering on the PATA [Strategic Plan](#) for 2019-2023.

PATA is an action network of frontline health providers and 450+ facilities in 9+ sub-Saharan Africa countries. The PATA network is a powerful and broad platform, utilised to effect positive change in paediatric and adolescent HIV service delivery.

Our work focusses on:

- Building and supporting an engaged network of frontline health providers and facilities
- Facilitating linking and learning endeavours at country, regional and global levels
- Implementing incubation projects that can inform practise and collaborative advocacy
- Ensuring meaningful engagement of frontline health providers and community partners
- Refining and developing a comprehensive package of HIV care for children and adolescents
- Participation in partnerships and coalitions to enhance advocacy to effect positive change at the frontline of HIV service delivery

The candidate will be an inspiring, energetic, and ambitious leader who thrives in a project management role. The candidate can strongly identify with the expression 'a career of service'. The programme manager role includes programme and partnership management, business development and the application of (new) technology to advance efficiency and push PATA's programmatic work to the next level.

The SPM will have a proven track record in managing complex and dynamic projects with at least 7 years' experience working in public health with a relevant master's degree. The preferred candidate thrives when managing others and is passionate about working with frontline health providers and improving services for children and young people affected by HIV. The ideal candidate must be action and solution oriented, proactive, innovative, and able to work independently within a team. Knowledge and experience in HIV service delivery and programming within the international development sector will be advantageous.

JOB SUMMARY

The SPM will:

- Manage and support the development and implementation of PATA incubation projects
- Manage PATA contribution and leadership in dynamic partnerships and working groups
- Manage and coordinate PATA projects and related staffing, project budgets and reporting
- Support in-country PATA focal persons in the implementation of PATA projects
- Lead and/or support the expansion and meaningful engagement of the PATA network
- Lead and/or support the development and implementation of PATA training curricula
- Lead and/or support PATA advocacy efforts in linking local practice to the global HIV response
- Lead and/or support PATA M&E, emerging evidence, and research efforts
- Lead, support, and/or initiate innovation that enhances programming and operational efficiency
- Work closely with monitoring & evaluation (M&E) and communication teams to strive for excellence in PATA communications, learning and knowledge management
- Work closely with the leadership team to develop a longer-term vision and strengthen the organisations value and reputation in the HIV response

REQUIREMENTS AND PREFERENCES

- Bachelor's degree required, Master's required in health administration, nursing, public health, or relevant field
- 7 years' experience in health services in a non-profit or public health setting
- Knowledge of HIV programming and service delivery across the prevention, treatment and care cascade for children and young people is an advantage
- Demonstrated experience in developing and managing programmes, budgets, and personnel
- Demonstrated experience in growing and managing networks and partnerships
- Demonstrated experience and confidence as a persuasive communicator and writer
- Demonstrated experience in driving quality improvement through undertaking programme evaluations
- Is results-orientated, a networker, connector, conceptual thinker, and problem solver who can enable change
- Must be in possession of permanent residency and is eligible to work in South Africa or another location as defined

- Fluency in English with excellent writing proficiency is required; additional languages (Swahili, French or Portuguese is advantageous)

The incumbent should be willing and able to travel globally and throughout sub-Saharan Africa on a regular basis. A valid passport is required.

HOW TO APPLY

Interested applicants are to submit the following by e-mail to nolu@ngorecruit.com quoting **reference number NTP011**:

- A **CV** (in Word or pdf format) and
- A cover letter (in English) demonstrating how your background makes you ideal for this role and shedding some light on the ways in which you feel frontline health providers can be better supported to help drive the global HIV response (max 2 pages).

Application Deadline: 23 July 2020. Interested applicants are encouraged to apply ASAP. Only shortlisted candidates will be contacted.

PATA is an equal-opportunity employer and does not discriminate on the basis of gender, nationality, ethnicity, race, colour, religion, marital status, disability, HIV/AIDS status, political views or sexual orientation.

CORE VALUES

- **Excellence** – We expect and strive to bring forth the best in ourselves and each other. Only in being a high-performing team, supporting high-performing health providers, can we achieve our ambitious goals.
- **Passion and Commitment** – Our mission demands nothing less than unmatched energy, enthusiasm and the deepest dedication from all of us. We turn passion into action, commitment into results.
- **Integrity and Transparency** – We deliver on our commitments to each other and to our stakeholders. With clear goals, an honest assessment and reflection of our challenges, and continuous improvement, we can achieve our vision for the future.
- **Trust and Respect** – We believe that trust and respect is the cornerstone of effective, mutually beneficial, productive relationships. When there is trust among and between staff, board members, partners and health providers, we all move forward together as partners in health.
- **Non-discrimination and Stigma Free** – We believe in the advancement of human rights and the development of institutions, systems and services that can provide universal health coverage, just and people-centred services that are free from all forms of stigma or discrimination.

For more about PATA, visit [webpage](#) and social media pages: [LinkedIn](#), [YouTube](#), [Twitter](#), [Facebook](#), [Instagram](#).