



**POSITION:** Innovation Director  
**REPORTING TO:** Head of Strategy  
**REMUNERATION:** Negotiable  
**LOCATION:** Cape Town, South Africa  
**START DATE:** ASAP



### **BACKGROUND**

DGMT is a node of public innovation for South Africa driving towards a flourishing South African people, economy and society. Our approach focusses on identifying key opportunities to shift the trajectory of human development; and to tackle the underlying social and structural dynamics that shape the outcomes of our programmes.

We operate by supporting and drawing on the grounded innovations of civil society; identifying and incubating breakthrough strategies; engaging in policy processes; and developing strategic coalitions and public advocacy. Our current Innovation Director is moving into new opportunities within DGMT, and so we are looking for a new Innovation Director to direct our work towards our goal of: Keeping All Children on Track by Grade 4.

### **THE ROLE**

- Shape and direct DGMT's proactive strategy for the goal.
- Build and sustain alliances with other funders, government, civil society organisations and the corporate sector.
- Lead your team's work to select and shape, support and manage projects.
- Inspire change through great communication.
- Work with the rest of the DGMT innovation team (staff and Trustees) to identify new opportunities and different ways of working for greater impact.

### **THE IDEAL CANDIDATE**

- A post-graduate degree, preferably in a development-related field.
- A minimum of 5 years work experience.
- The ability to seize opportunities and operate in a field of uncertainty.
- An interest in working across a range of topics and issues.
- Very strong communications abilities.

- An excellent ability to manage a wide range of stakeholders (from community-based organisations to government officials, to partner funders).

### **HOW TO APPLY**

Interested applicants should submit the following by e-mail to **loba@ngorecruit.com** quoting reference number **NDT003**:

- A CV in word or PDF format (please include **3** references)
- A 1-page cover letter outlining how your skills and experience align with DGMT's mission and the unique qualities you will bring to this role.

Application Deadline: **11 October 2021**

Interested applicants are encouraged to **apply ASAP**. Only shortlisted candidates will be contacted.

For more information about DGMT, visit their [website](#) and social media pages: [Facebook](#), [Instagram](#), [Twitter](#) and [LinkedIn](#).