

POSITION: Senior Strategist (Campaigns), Australian Gas REPORTING TO: Program Director REMUNERATION: AUD 103,309 – AUD 125,144 LOCATION: Australia (Remote) START DATE: 1 September 2022



Background

Driven by a passion to solve the climate crisis, The Sunrise Project is a team of experienced change-makers, researchers, and communications professionals with a mission to scale social movements to drive the global transition beyond fossil fuels. With affiliated programs and staff in the United States, Europe, and Asia, we have developed a unique model of grant making and campaigning that supports networks of organizations to drive powerful change towards our mission. We have a dynamic and nimble organisational culture. We are serious about supporting our people to thrive as we tackle the urgent climate challenge. We believe that a diversity of experiences and perspectives will help us build stronger strategies, teams, and movements. We strongly encourage First Nations people, people of colour, people living outside of cities, and people with disabilities to apply. We are continually working on becoming a better workplace for everyone.

Over the past decade Australia's LNG exports have boomed, with Australia now the world's equal largest exporter of LNG. The gas industry is responsible for 10% of Australia's domestic emissions, and emissions from burning the gas we export are greater still. To prevent catastrophic climate change, along with rapidly phasing out coal, we must prevent the expansion of Australia's gas sector and accelerate its decline.

How The Sunrise Project Supports its Staff

The Sunrise Project. is committed to creating a workplace that supports our staff to do their best work and develop professionally. We have the following in place to help us achieve that, noting pro rata will apply for part time staff:

- Superannuation 12.5%
- Birthday leave (if it is your birthday, you get a day off)
- Solidarity and community leave 1 week
- Cultural leave (floating public holidays)
- Gifted leave (over Christmas and New Year)
- Paid parental leave (subject to eligibility conditions)
- Access to an Employee Assistance Program
- Flexible work policy
- Coaching and management support with regular 1:1 meetings

- Performance reviews and feedback to support you and the team to reflect and grow
- A co-developed initial 3-month work plan to support your onboarding and provide clarity on your role and responsibilities

Context

As a Senior Strategist, you are creative, a big picture thinker and fearless in pursuing campaign goals. You have a strong understanding of what it takes to build power to achieve social change. You have experience working with civil society groups or social movements to strengthen and scale campaigns.

You are highly skilled at identifying the interventions that are needed to push decision-makers, in business and/ or politics, and have a knack for problem solving. You may not have experience in gas or climate roles, but you are a quick learner and can demonstrate experience engaging with technical detail to develop campaign strategies that have achieved real-world impact. You have strong people skills and can facilitate complex meetings and make it seem simple and easy.

About the Role

As a Senior Strategist you will work in collaboration with the Australian Gas team and key partners to develop and implement campaigns to protect Australia's environment from gas mining and exports.

Key Responsibilities

- Works with the Program Director and key campaign partners to lead the development of compelling strategies that support campaign goals
- Drives and supports the wider movement's work to challenge new gas proposals, including raising an understanding of the climate, financial, legal, and reputational risks of new gas projects
- Builds collaborative relationships with and provides campaigns advice to movement partners to help them run high impact campaigns to prevent new gas projects
- Identifies and addresses priority movement needs for capacity building or training
- Contributes to broader strategy development and work of the Australian Gas team

Skills, Knowledge, and Experience

Essential

- Demonstrable significant experience in campaigning and/or organising that has achieved real-world change
- Strong campaign strategy development skills and experience in scaling up campaigns
- Demonstrated relationship management skills within complex environments
- Strong group work and facilitation skills
- Excellent interpersonal, verbal, written and visual communication skills
- A passion for action on climate change and a commitment to social justice

Desirable

• Experience in climate change or fossil fuel campaigns

Job Requirements

- You must have full working rights for Australia. The Sunrise Project will not sponsor applicants for employment visas.
- Intermittent travel with advanced notice may be required.

How to apply

We value and recognise experience that has been unpaid, from grassroots, or is lived experience. If you meet some but not all the criteria for this position, and you are keen on the role, interested applicants should submit the following by e-mail to poveshnee@ngorecruit.com quoting reference number TSP004:

- A CV in word or PDF format (please include 3 references)
- A 1-page cover letter outlining how your skills and experience align with The Sunrise Project's mission and the unique qualities you will bring to this role

Application Deadline: 13th June 2022

Interested applicants are encouraged to **apply ASAP**. Only shortlisted candidates will be contacted. For more information about The Sunrise Project, visit their <u>website</u> and <u>LinkedIn</u> account.