



POSITION: Director of Global Financial Regulation Program

REPORTING TO: Global Finance Program Director

REMUNERATION: Negotiable

LOCATION: Remote (North America and Europe)

START DATE: 1 October 2022



Background

Driven by a passion to solve the climate crisis, The Sunrise Project U.S. is a team of experienced change-makers with a mission to scale social movements to drive the global transition beyond fossil fuels. With affiliated programs and staff in Australia and Europe, we have developed a unique model of grant making and campaigning that supports networks of organizations to drive powerful change towards our mission.

We have a dynamic and nimble organisational culture. We're serious about supporting our people to thrive as we tackle the urgent climate challenge.

We believe that a diversity of experiences and perspectives will help us build stronger strategies, teams and movements. We strongly encourage First Nations people, people of colour, people living outside of cities, and people with disabilities to apply. We are continually working on becoming a better workplace for everyone.

About The Role

Since 2017, The Sunrise Project has been building a global program that involves building the capacity of social movements to shift the finance sector, change public narratives and shift the politics of climate change in order to improve regulations as well as driving immediate changes in the real economy to hasten the transition from fossil fuels to clean energy. With experienced teams working across the insurance, banking, and investment sectors, our programs have been creating global impact through our unique model of network campaigning. Our programs and teams have expanded rapidly as we learn into the urgency of the climate crisis. You can read about our programs and approach in our [2020 annual review](#).

In addition to our work focused on generating voluntary policy commitments from private financial institutions we seek to empower financial regulators to address the systemic risk climate change and fossil fuel investments pose. We have a global team working in the US and Europe looking at opportunities for regulators to manage this risk and discourage financial flows to fossil fuels.

You'll be responsible for building and nurturing a vibrant, creative and supportive culture across our financial regulation team, leading the development of a truly global strategy, and executing campaign interventions to

drive focused wins. The role will also involve high level engagement with our campaign partners, allies in the finance sector, grassroots activists as well as working closely with our philanthropic partners to align resources.

About You

You're an experienced and collaborative leader with a global perspective and a passion for driving government regulation of the global financial system to avoid the next financial crisis driven by climate change.

You're a big picture systems thinker with a skill for developing and articulating clear strategies to cut through complex problems, with a deep understanding of how a wide range of different strategies and actors can work together to create large-scale change. You've got a track record of designing and implementing campaigns that win real world outcomes.

You're a collaborative leader who understands what it takes to build trust, nurture creativity and unleash the potential of teams. You're an open and honest communicator with the ability to build strong relationships and nurture collaboration between diverse stakeholders.

Key Responsibilities

- Overall coordination of, providing overall strategic direction and ensuring execution of key priorities
- Support our Senior Strategists in the US and Europe to design and deliver high impact programs that drive real-world change
- Support collaboration and coordination between our US and EU teams
- Identify countries/geographies for future team expansion
- Work closely with your staff to proactively nurture a creative, dynamic and supportive culture across our team that encourages open communication and unleashes the potential of all of our people
- Identify emerging trends, threats and opportunities in financial regulation to hasten the shift of finance out of fossil fuels
- Work closely with our executive team to organize with our philanthropic partners to secure and align resources
- Ensure the Sunrise Project lives by its values and embodies justice, equity, diversity and inclusion in the way we operate
- Ensure open and honest evaluation of our work and impact, and foster a culture that recognises the importance of failure and learning in our pursuit of greater impact
- Manage overall planning and budgeting processes for the financial regulation program

Required Skills and Experience

- At least 7 years' experience in a similar or related role including unpaid, grassroots or lived experience
- Demonstrated ability to analyse power and to develop effective campaign strategies to achieve real-world change
- A deep understanding of the drivers of government policy including regulatory interventions that will impact the finance sector
- Demonstrated experience managing high performing teams and supporting people to do their best work
- A high level of emotional intelligence with excellent interpersonal communication and group facilitation skills
- A deep understanding of how social movement achieve change including both elite engagement and outside pressure strategies
- Experience working internationally, successfully managing across cultures, and a track record of creating inclusive work cultures

- The ability to articulate complex strategies in simple ways
- A passion for action on climate change and a commitment to justice, equity, diversity and inclusion

Desirable Skills and Experience

- A deep understanding of the global financial system
- A deep understanding of how political dynamics in the US and Europe affect government policy
- Significant relationships and deep understanding in relevant political capitals for this work including Brussels, Washington D.C. and London

How Sunrise Supports its Staff

The Sunrise Project U.S. is committed to creating a workplace that supports our staff to do their best work and develop professionally. We have the following in place to help us achieve that:

- Retirement plan with employer match
- Generous health benefits
- Five weeks of vacation leave
- Birthday leave (if it's your birthday, you get a day off)
- Cultural & solidarity leave
- 12 weeks parental leave after 12 months of service
- Commitment to supporting to your professional development
- Access to an Employee Assistance Program
- Coaching and management support with regular 1:1 meetings
- Performance reviews and feedback to support you and the team to reflect and grow
- A co-developed initial 3-month work plan to help you hit the ground running and have clarity on your role and responsibilities
- Flexible work policy

How to apply

We value and recognise experience that has been unpaid, from grassroots, or is lived experience. If you meet some but not all the criteria for this position, and you are keen on the role, submit the following by e-mail to loba@ngorecruit.com quoting reference number **TFR001**:

- A CV in word or PDF format (please include 3 references)
- A 1-page cover letter outlining how your skills and experience align with The Sunrise Project's mission and the unique qualities you will bring to this role

Application Deadline: **18th July 2022**

Interested applicants are encouraged to **apply ASAP**. Only shortlisted candidates will be contacted.

For more information about The Sunrise Project, visit their [website](#) and [LinkedIn](#) account.