



POSITION: Senior Research Analyst & Project Manager

REPORTING TO: Head of Research

REMUNERATION: Negotiable

LOCATION: Cape Town, South Africa

START DATE: ASAP



Background

Bearfish Strategic Services is a multi-service consulting company based in Cape Town. While we specialize in the transport, safety and health sectors, our diverse team has experience in numerous fields, in both the private and public sectors. Bearfish is passionate about delivering evidence-driven strategic solutions that make a real difference both to our clients and to society at large.

We differentiate ourselves from other similar consultancies through our ability to go beyond research and strategy development, to implementation and ongoing management of solutions.

Context

The Senior Research Analyst & Project Manager is responsible for qualitative and quantitative research studies as well as stakeholder engagement and social mobilization pertaining to road safety.

The Senior Research Analyst & Project Manager must have research institution, government and/or NGO experience.

Key Performance Areas

- Assist with the design and implementation of qualitative and quantitative research studies
- Assist the programme manager with all aspects of project co-ordination and management
- Write reports, PowerPoints and policy briefs
- Evaluation of interventions
- Stakeholder and community engagement
- Perform ad hoc functions as may be necessary in the course of the overall programme

Skills, Knowledge and Experience

- Minimum 7 years' working experience in a research-related field

- Experience in the design and implementation of both quantitative and qualitative research studies, including at least one large household survey
- Excellent command of written and spoken English
- Experience writing research reports as lead author
- Excellent presentation skills
- Analytic thinker with a good grasp of behaviour change
- Experience working with government and community stakeholders
- Experience in any form of media communications is an advantage
- Project management experience
- Fluency in Afrikaans and/or Xhosa is an advantage

Education and Qualifications

- Master's degree or higher in a related field
- Formal training and qualifications in both quantitative and qualitative research

Key Attributes and Characteristics

- Highly motivated
- Open-minded
- Unflappable – calm under pressure

How to apply

Interested applicants should submit the following by e-mail to siya@ngorecruit.com quoting reference number NBS004:

- A CV in word or PDF format (please include 3 references)
- A 1-page cover letter outlining how your skills and experience align with Bearfish Strategic Services' mission and the unique qualities you will bring to this role

Application Deadline: 12 August 2022

Interested applicants are encouraged to **apply ASAP**. Only shortlisted candidates will be contacted.

For more information about Bearfish Strategic Services, visit their [website](#).