



POSITION: Program Director, Private Banks
REPORTING TO: Global Finance Program Director
REMUNERATION: Negotiable
LOCATION: Europe & United State (Remote)
START DATE: ASAP



Background

Driven by a passion to solve the climate crisis, The Sunrise Project is a team of experienced change-makers with a mission to scale social movements to drive the global transition beyond fossil fuels. With programs and staff in Australia, and affiliated programs and staff in Europe, and the US, we have developed a unique model of grant making and campaigning that supports networks of organisations to drive powerful change towards our mission.

We have a dynamic and nimble organisational culture. We're serious about supporting our people to thrive as we tackle the urgent climate challenge.

We believe that a diversity of experiences and perspectives will help us build stronger strategies, teams and movements. We take the broadest possible view of diversity and encourage First Nations people, people of colour, people living outside of cities, people living with disabilities, neurodiverse, and LGBTQIA+ people to apply. We are continually working on becoming a better workplace for everyone. You can read our commitment to this work [here](#).

Our Global Finance Program aims to drive a rapid shift of capital out of fossil fuels in order to hasten the transition to clean energy.

About The Role

The Program Director, Private and Commercial Banks, leads the inception, design and delivery of major program strategies to shift the world's biggest banks on climate change. The role manages a global team focused on building movements that put pressure on the world's biggest Banks to align their policies with the 1.5 degree Paris Climate Accord. This role is not without its challenges, and requires tenacity and resilience to drive momentum and overcome systemic barriers to effect global change. This requires out of the box thinking, and a keen sense of knowing when to apply known tactics that work, and when to pivot and adapt, or adopt new, bespoke strategies to push boundaries.

As a senior role within The Sunrise Project leadership team, the role contributes to the overall strategic direction and nurturing the vibrant organisational culture of the Sunrise Project.

About You

First and foremost, you're deeply passionate about solving the climate crisis. You're an experienced campaign manager with a track record of designing and implementing high impact campaigns that win real world outcomes. You understand corporate power and have a knack for developing and articulating big picture strategies to drive change in complex systems. You're skilled at leading high performing teams and are passionate about supporting others to do their best work. You're comfortable taking risks, and in building the resilience of others in the knowledge that influencing climate action is a long journey. You have exceptional interpersonal communication skills and are a natural collaborator, with the ability to build strong relationships with a wide range of different players –from grassroots climate activists through to corporate leaders and financiers.

Key Responsibilities

- Develops, implements, tracks and evaluates programmatic strategy and goals so the program is greater than the sum of its parts, to ensure that Global Banks end all financial services to fossil fuel companies by adopting fossil fuel exclusion policies and Net Zero climate action plans
- Leads, coaches and manages a team of senior campaign staff to develop, implement and evaluate impactful and aspirational campaigns.
- Manages budgets, leads on grantmaking within relevant program areas and engages with funders to collaboratively build out approaches and plans.
- Works collaboratively with other parts of the Sunrise leadership team and identifies and supports opportunities for synergies across programmatic areas to ensure we have the biggest collective impact possible.
- Builds and maintains high level relationships with civil society and business leaders and represents the organization in public fora as required.
- Proactively contributes to the overall strategic direction of The Sunrise Project including development and incubation of new strategies.
- Leads on high performance, collaborative and sustainable teamworking by fostering Sunrise's culture and hiring, managing and developing talented individuals.
- Aligns programmatic strategies and Objectives and Key Results with Sunrise's Values and mission.

Skills, Knowledge and Experience Required

- Significant senior-level managerial level experience designing and delivering high impact campaigns that win real world outcomes including significant experience running campaigns to shift corporate behaviour.
- A sophisticated understanding of corporate power in relation to climate change action (and inaction).
- A strong ability to develop and clearly articulate strategies across diverse audiences, and drive and implement campaign strategies across complex systems.
- A collaborative mindset with a track record of onboarding new stakeholders, working effectively in alliance with diverse needs and viewpoints, and ultimately building the strength of the movement.
- Excellent interpersonal communication, networking, influencing, negotiation and group facilitation skills.
- Demonstrated experience in people, performance, and culture leadership, with management experience including hiring, nurturing and enabling talented and diverse people.
- A demonstrated passion for climate change and a deep commitment to social justice.

Desired

- An understanding of financial markets, banking sector and corporate power.

How Sunrise supports its staff

The Sunrise Project is committed to creating a workplace that supports our staff to do their best work and develop professionally. We have the following in place to help us achieve that, noting that benefits listed may vary in accordance with the Professional Employment Office (PEO) we engage with for this role.

- Statutory benefits and entitlements of the country/province in which you are employed.
- Sunrise may provide additional benefits, where in-country entitlements are less than our standard package, where applicable including:
 - Birthday leave (if it's your birthday, you get a day off)
 - Solidarity and community leave up to 1 week p.a.
 - Floating public holidays (cultural leave)
 - Gifted leave (over Christmas and New Year)
 - Flexible work policy
 - Employee Assistance Program

Additionally, our offering includes:

- A commitment to your professional development (up to \$2000 (equiv) p.a.)
- Coaching and management support with regular 1:1 meetings
- Performance reviews and feedback to support you and the team to reflect and grow
- A co-developed initial 3-month work plan to set goals and provide clarity on your role and responsibilities

How to apply

We value and recognize experience that has been unpaid, from the grassroots or is lived experience. If you meet some but not all of the criteria for this position, are unsure, but you're keen on the role - please get in touch. Interested applicants should submit the following by e-mail to loba@ngorecruit.com quoting reference number **TPB001**:

- A CV in word or PDF format (please include 3 references)
- A 1-page cover letter outlining how your skills and experience align with The Sunrise Project's mission and the unique qualities you will bring to this role

Application Deadline: 14 September 2022

Interested applicants are encouraged to **apply ASAP**. Only shortlisted candidates will be contacted.

For more information about The Sunrise Project, visit their [website](#) and [LinkedIn](#) account.