



POSITION: Regional Project Manager
REPORTING TO: Head of Linking and Learning
REMUNERATION: Competitive
LOCATION: Cape Town
START DATE: ASAP



Background

Paediatric-Adolescent Treatment Africa (PATA), a South African NGO, coordinates an action network across sub-Saharan Africa, working with health providers and health facilities to improve the quality of paediatric and adolescent HIV prevention, treatment, care and support. PATA offers a powerful platform for regional collaboration through capacity building, peer-to-peer exchange and learning forums, supporting quality improvement to effect positive change in HIV paediatric and adolescent policy and practice.

Members of Team PATA contribute to a culture of transparency, accountability, trust, and mutual respect. We expect staff to do their best in applying their competence and skill in the consistent, orderly ownership of tasks through to delivery and we invest in their growth as individuals and team members. As a small team, we leverage success through collaboration with funders, partners and stakeholders, whose satisfaction and shared success is a paramount concern.

Despite efforts to combat HIV, the rates of antiretroviral therapy (ART) coverage among pregnant and breastfeeding women (PBFW) living with HIV have stagnated, and the decline in new infections among children has plateaued. To address these challenges, more targeted efforts are required to prevent, identify, and treat pediatric HIV effectively and measure progress comprehensively. The Gates Foundation is funding ICAP [HIV Coverage, Quality, and Impact Network \(CQUIN\)](#) and [The Paediatric Adolescent Treatment Africa \(PATA\)](#) to implement the HIV Impact network for Vertical transmission Elimination (HIVE), aimed at decreasing vertical transmission of HIV in children, focusing initially on Mozambique, Nigeria, and South Africa. Under this initiative, ICAP and PATA will form “The HIV Impact Network on Vertical Transmission Elimination” (HIVE).

To achieve the project objectives, ICAP’s CQUIN will focus on Capability Maturity Models (CMM) to support health systems strengthening for VTP at the national level and promote inter-country learning. Concurrently, PATA will focus on intra-country efforts to improve PATA work with national coordinating structures, building onto existing resource and learning platforms, fostering better connection, communication and dissemination of up-to-date guidance and best practices across relevant sub-national structures cascading CMM-related information further downstream to the frontline of service delivery and strengthening a culture of linking and learning.

About the Role

The Regional Project Manager will be responsible for overall oversight of project implementation and reporting and will serve as the primary point of contact for the Gates Foundation Programme Officer. The role will include providing technical, programmatic and project management support, supervising country leads, supporting scoping assessments and ensuring effective monitoring of project performance to country leads in all three countries.

Key Performance Areas

Project Oversight and Management:

- Lead the implementation and coordination of project activities in the three focus countries.
- Act as the primary point of contact for the global donor, ensuring timely and accurate reporting.
- Oversee the development and implementation of work plans, ensuring alignment with project objectives and donor requirements.
- Monitor and manage project budget expenditure to ensure resources are used efficiently and within allocated limits.

Technical and Programmatic Support:

- Provide guidance and support to country leads in implementing HIVE activities.
- Supervise the adaptation and application of the Capability Maturity Model (CMM) for assessing VTP domains at national, district, and facility levels.
- Facilitate scoping assessments to identify gaps and opportunities in VTP and paediatric HIV care.

Strengthening Linking and Learning Pathways and Dissemination of Resources and Best Practices for VTP:

- Based on Scoping reports, work with country leads to develop and execute action plans for strengthening linking and learning platforms, pathways and resources.
- Support the identification and dissemination of VTP and paediatric HIV resources and best practices.
- Convene and support a HIVE community of practice on VTP and paediatric care, fostering knowledge exchange and capacity building at inter and intra country level.

Workshop and Meetings Coordination:

- Oversee the design and implementation of uncourtly VTP workshops and meetings, including developing concept notes, agendas, panels, and presentations.
- Participate in national meetings and reporting and ensure meeting objectives and deliverables are met and executed post-meeting.
- Participate in intercountry meetings with CQUIN and ensure synergies between inter and intra-country activities.

Monitoring and Reporting:

- Develop and implement a comprehensive monitoring and evaluation framework for the project, with support from the Senior Project Manager, Monitoring and evaluation.
- Oversee the implementation of country monitoring, evaluation and reporting at country level.
- Prepare and submit regular progress reports to stakeholders, highlighting achievements, challenges, and lessons learned.
- Ensure compliance with all organisational and donor reporting timelines and requirements.

Qualifications

- A Master's degree in Public Health, Project Management, or a related field.
- At least 5 years of experience in project management, preferably in the field of HIV/AIDS or maternal and child health.
- Strong understanding of health systems strengthening, PMTCT, and paediatric HIV care.
- Proven experience in managing multi-country projects and working with international donors.
- Excellent communication and interpersonal skills, with the ability to work effectively with diverse teams and stakeholders.
- Proficiency in project management software and tools.
- Strong analytical skills and the ability to synthesize complex information into actionable insights.
- This position is based at the Cape Town Head Office.

How to apply

Interested applicants should submit the following by e-mail to ireti@ngorecruit.com quoting reference number:

NTP016

- A CV in Word or PDF format (please include 3 references).
- A 1-page cover letter outlining how your skills and experience align with PATA's mission and the unique qualities you will bring to this role.

Application Deadline: **4 September 2024**

Interested applicants are encouraged to apply ASAP. Only shortlisted candidates will be contacted. For more information about PATA, visit their [website](#) and [Twitter](#) account.