



POSITION: Language Justice Officer

REPORTING TO: Legal Director

REMUNERATION: Competitive

LOCATION: Francophone West Africa (Remote)

START DATE: ASAP



Background

The Initiative for Strategic Litigation in Africa (ISLA) is a feminist pan-African organisation focused on the strategic litigation of women's human rights and sexual rights both at national levels and within the African human rights system. Our work is based on the belief that strategic litigation is an immensely powerful tool for social change because it helps to reframe the understanding of entitlements before the law and challenges the legal discourse. ISLA seeks to gain ground by creating domestic and regional jurisprudence in women's human rights and sexual rights; strengthening the capacity of litigators and NGOs on the continent; and conducting rigorous research.

The Feminist Litigation Network (FLN) aims to develop a pool of African feminist litigators by providing quality and long-term support to individuals and partner institutions who work on strategic litigation on ISLA's thematic areas. We do this by investing in partner organisations - through multiple activities, mechanisms, and processes - to establish a new or strengthen an existing Strategic Litigation [SL] Unit or function. In doing this work, the FLN contributes to the ISLA's Strategic Plan through the goal to "create an enabling environment for strategic litigation to happen with the focus on strengthening lawyers, social movements, and institutions that work on strategic litigation".

About The Role

ISLA is reimagining the FLN in Francophone West Africa (FWA) and seeks to appoint a Language Justice Officer to support our work in Francophone West Africa. The Language Justice Officer shall be primarily responsible for language justice providing translation and interpretation services for all our work in FWA and across ISLA internally, additionally she shall provide coordination support for the FLN in FWA Project. She shall support the Legal Manager in the re-imagining of the Feminist Litigation Network in FWA through the provision of translation and interpretation services necessary in the management of partnerships, development of the work, and provide the coordination support necessary for the execution of the project. She shall also support in creatively communicating ISLA's work in FWA and building our presence in the region.

Minimum Responsibilities

Language Justice (70%)

- Interpretation of meetings and communications between ISLA and her partners in FWA.
- Translation of documents necessary to support the work in FWA.
- Supporting the language justice function internally at ISLA through interpretation and translation services.
- Providing support in cultural understanding with the different partners ISLA works with in FWA.

Coordination (30%)

- Project coordination: to ensure the cohesive planning of projects within the FLN in FWA programme area.
- Programme/project implementation: provide logistical and administrative support in the implementation of projects.
- Coordinate with the Legal Manager to ensure effective collaboration.

Minimum Job Requirements

1. Education

- A bachelor's degree in translation, linguistics or any other related field.
- An advanced degree in human rights/political science will be an added advantage.

2. Language

- The applicant should be bilingual and should speak both French and English fluently.

3. Experience

- Demonstrated experience working in FWA with an appreciation of the political and legal landscape.
- Coordinating and managing projects and demonstrating evidence of being a self-driven, resourceful person who can manage and coordinate teamwork well.
- Exhibit the highest standards of excellence and integrity, and display, at all times and to all persons, a courteous, professional and cooperative attitude.

4. Skills

- Strong language and communication skills both in writing and orally.
- Diverse experience with different cultures in FWA with an understanding of different workplace and organisational cultures.
- Strong leadership skills with an ability to manage diverse relationships and partners effectively and efficiently.
- Strong analytical background with the ability to provide solutions in a timely manner and guide teams towards the successful delivery of projects.
- Meticulous attention to detail.

5. Other Essentials Specific to the Job

- Able and willing to travel within Africa and outside of the continent when needed.

- Commitment to the overall aims and values of ISLA, feminism and Pan Africanism.
- Expectation of occasional work outside regular weekday hours, as required to do the job.

6. Preference will be given to qualifying women applicants

How to apply

Interested applicants should submit the following by e-mail to ireti@ngorecruit.com quoting reference number: **NSL007**

- A CV in Word or PDF format (please include 3 references).
- A 1-page cover letter outlining how your skills and experience align with the Initiative for Strategic Litigation in Africa (ISLA)'s mission and the unique qualities you will bring to this role.

Application Deadline: **26 May 2025**

For more information about the Initiative for Strategic Litigation in Africa (ISLA), visit their [website](#) and [LinkedIn](#).